

**Memorandum of Understanding**  
**between**  
**Montana Department of Corrections**  
**and**  
**Federation of Montana State Prison Employees Local 4700**


This Memorandum of Understanding is mutually agreed upon by the Montana Department of Corrections, Montana State Prison and the Federation of Montana State Prison Employees Local 4700.

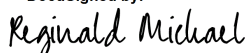
In order to properly staff the prison on weekends during visiting the parties agree to the following terms:


- Correctional officers volunteering to work overtime or serving a mandatory overtime on the weekend shall receive double time and one-half (2 ½) of their regular hourly wage.
- The weekend shall begin on Friday at 2200 and conclude on Sunday at 2200.
- The increased overtime pay shall apply to all three shifts.
- This agreement shall become effective on 30 November 2019, and conclude on 1 March 2020, at 2200.
- The parties may extend this agreement past the expiration date either without changes or with modifications.

Signed and dated this 1/16/2020.

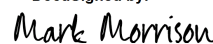
FOR: THE STATE OF MONTANA  
DEPARTMENT OF CORRECTIONS  
MONTANA STATE PRISON

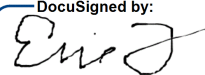
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Mike Manion, Chief  
State Office of Labor Relations

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Reginald D. Michael, Director  
Department of Corrections

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Lynn Guyer, Warden  
Montana State Prison

FOR: FEDERATION OF MONTANA  
MONTANA STATE PRISON  
EMPLOYEES, LOCAL 4700, MFPE, AFL-CIO

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Mark Morrison, President  
FMSPE Local #4700, MFPE

DocuSigned by:  
  
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Eric Feaver, President  
MFPE